



ANNUAL REPORT

2023-2024

A comprehensive report detailing RAJMERU's activities during the year 2023-24. The Purpose of this report is to provide information about the RAJMERU's operations and financial performance to different stakeholders.

**Rajmeru Sanstha,
Jaipur**

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Jagatpura, Jaipur



Introduction

Growing Association of 19 years from seven to 18 members, Rajmeru has emerged as a registered Civil Society Organization (CSO). The name of Rajmeru is the combination of two Hindi words - Raj (Sand) and Meru (Mountain), which reflects its wider spread of work in different geographies and eco-systems. Rajmeru is dedicated to empower poor and marginalized people of the society, where they could own development efforts with active participation in planning and decision making. RAJMERU is operational in different locations of Rajasthan and other states. It has successfully expanded its network with CBOs and their collectives who are working in different regions of the country on varied issues and concerns. Rajmeru has the mandate to work on the complex issues of deprivation, livelihood, food security and local Self-Governance. Rajmeru has its registered office in Jaipur, Rajasthan. In addition to Rajasthan Rajmeru is also operational in three other states i.e. Uttar Pradesh, Chhattisgarh and Madhya Pradesh. Rajmeru, in its long journey of development has expanded its work with different networks and peoples institutions. The experience of Rajmeru was helpful in strengthening institutional processes of CBOs and their collectives in Rajasthan, Madhya Pradesh, Uttar Pradesh and Chhattisgarh. Rajmeru has actively participated in dialogues with different stakeholders in these states for working with ‘Action in Collaboration’ approach.



Foreword



It is a great pleasure to present the Annual report of RAJMERU for the financial period 2023-2024. This period has been a progressive and remarkable year in the journey of the organization. Rajmeru has worked on enhancing the knowledge management of the community and their leaderships, building capacities of, youth leaders for their active involvement in the community development processes, and strengthening of people's institutions. The core strategy of the intervention was developed after several rounds of discussions in the Coordination Hub mechanism of the state that is constituted by the leadership of these People's Institutions. Rajmeru intervened meaningfully at grassroots level, to build local leadership, promote women's participation and decision-making for their empowerment, and promote collective action and collaborations at various levels. Rajmeru is working for the upliftment of the most deprived communities, like Tribes, Dalits, and PVTGs. Various collective action and collaborations have resulted in mobilization of community on management of CPR, Conducting Women Gram Sabha's in various Panchayats and accessing various Govt. Services for poor and marginalized groups. Rajmeru has established various sustainable models in collaboration with people's institutions and community groups and these have been proved to be viable models with providing alternative livelihoods and building climate resilience of the marginalized sections in various eco-systems.

Executive - Operations
Rajmeru Sanstha, Jaipur



Acknowledgement



Rajmeru has completed a long journey in its development interventions. Rajmeru has not only succeeded to build strong CBOs and Peoples Institutions to deliver, and strengthened the bond among CSOs and Community Institutions but simultaneously it has also achieved results in the area of livelihood, accessing services, Management of Common Property Resources and Promotion of Sustainable Livelihood. I would like to thank all donors and well-wishers who have contributed whole-heartedly to serve the community in need, as this journey would have not been possible without the support provided by them. Further, I would also like to acknowledge the contributions of community leaders, other stakeholders, and people in governance who contributed significantly to the journey of Action in Collaboration with Rajmeru. Without their cooperation, this journey would have not been possible. Further, I would also like to congratulate and acknowledge the contribution of dedicated team of Rajmeru who have contributed to achieving and accomplishment of interventions towards the overall goal, vision and mission of the organization. Last but not the least, I would also like to acknowledge the contribution of all members of Rajmeru, Coordination Committees, Working Committee and Advisory body who guided the organization regularly to provide a strategic direction to move in accomplishment of its overall goal and vision.

Rajmeru is also thankful to all who provided their support and valuable guidance in achieving the goals; none of this would have been possible without their support.

Secretary
Rajmeru Sanstha, Jaipur

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Vision, Mission & Goal



Rajmeru visualizes a society where justice, equity and socio economic righteousness prevail with dignity and self-respect of each individual.



Establishing an organic linkage with various civil society actors to emerge as a force towards fighting against poverty, inequality and deprivations and promote people's collectives for transformational development.



Promoting Action in Collaboration with CSOs, networks, Government and other stakeholders for facilitating Sustainable Development processes through strengthening local leadership and their institutions.

The Objectives



To ensure participative decision making process in terms of social, economic, and cultural life of the people.



To ensure collective action along with different stakeholders, government bodies and other concerned departments on need based issues.



To create a common platform for likeminded individuals and organizations to formulate plans for the welfare of the people



Key Issues & Thrust Areas

Rajmeru envisages for a change that improves the quality of life of poor and marginalized who are socially and economically weaker and powerless due to lack of information, awareness and access to resources. Rajmeru believes that the empowerment of these people could bring change with Collective Action and Collaboration around the following issues:



Livelihood and Food Security



Natural Resource Management



Gender Mainstreaming



DRR & Climate Change



**Strengthening Institutional
Governance**

Key Interventions

Coordination Hub

Coordination hub in Rajasthan consist of around 70 stakeholders from state Eco-system of Rajasthan consisting COMMUNITY INSTITUTION's and CSOs in 21 districts of North-Eastern, Western and Southern Rajasthan which constituted with 60% representation of Community Institutions and 40% CSOs. Further, the Coordination Committee(CC) has also been constituted of 21 members from Community institution and CSOs, where 14(66%) members comes from Community institution and 7(34%) representation comes from other CSOs. Similarly, a working committee of seven members have been constituted and this steering committee in the Coordination Hub working on behalf of CC that is represented by selected members from the Coordination Committee. The Coordination Hub is Collective Action and Collaboration model supported by Rajmeru is now operational



Strengthening of Institutional mechanisms at various levels has been an important aspect, where Rajmeru has strengthened coordination hub processes through conducting meetings with different stakeholders at various levels. Monthly meetings with Community Institutions and community-based organizations were organized to promote collective decision-making and participation. Further, strengthening knowledge management systems, and

building capacities of Community Institutions on leadership, collective action, and networking has been a value addition to this whole process. Apart from these activities, efforts were made to develop second-line leadership through a youth leadership development program. Efforts were made to increase the Local Resource Mobilization of Community Institutions to prepare a self-reliant system of activism through their own means.





a. Meetings with Community Leadership & Institutions

RAJMERU has organized regular meetings for Community Institutions and their CBOs. Meetings were organized in different districts of Rajasthan to discuss on common issues of the community, which helped them in planning collective action to resolve



their local issues. All the Community Institutions are working on different issues. Some of them are working on education, MNREGA and some on FRA and protection of natural resources. All Community Institutions are expanding geographically by increasing the number of VDCs in each PO. 29 Community Institutions are practicing collective decision-making practices and improving documenting the proceedings in COMMUNITY INSTITUTION Meetings.

Out of 30 Community Institutions, 26 Community Institutions and their collectives have at least one dialogue/linkage with government machinery and departments at various levels. 21 Community Institutions succeeded in solving their issues after establishing a dialogue with Government bodies.

S. No.	Issues Raised	No. of Community Institutions raised this issue	Issues Solved
1	IFR & CFRA at Block Level	3	Got the Pattas
2	The Common road connectivity	5	Roads developed
3	School Boundary Walls	2	Resolved
4	Common Pond	1	Resolved
5	MGNREGA Sites	3	Resolved
6	Electricity	1	Resolved
7	Encroachment at Common land	2	Resolved
8	Drinking Water	3	Resolved
9	Food Security Related	1	Resolved



	Total No. of Community Institutions raised issues	21	
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- b. Coordination Meetings at the various levels** To strengthen the Hub mechanism, Rajmeru organized 12 meetings for the working committee, 04 coordination committee meetings, and 01 coordination hub meeting with 60 members including 30 Community Institutions. The agenda of these meetings was to facilitate the Coordination Hub Mechanism and to discuss the strategies of Self-governing institutional building in Rajasthan for local leadership promotion. All the Community Institutions came together to work with an organized system of Coordination Hub, implemented by Rajmeru Sanstha. In the annual meeting of hub, all the committees of hub were redefined.





c. Strengthening Local Resource Mobilization process in Community Institutions (PO)



Local Resource Mobilization is a critical aspect of fostering sustainable growth for Community Institutions. RAJMERU has organized training, and exposure visit to promote LRM. The training's and exposure visit's focus was on promoting self-reliance and encouraging local contribution (cash & kind) to actively participate in the development process, and to encourage collaboration among community members and stakeholders to collectively contribute to the growth of their locality. As a

result, 6 Community Institutions have a Local Resource Mobilization, of more than INR 20000, and have a self-reliant system of activism through their own means and resources as defined in the definitions in the monitoring tool developed. 24 out of 30 Community Institutions are practicing in the LRM Process and increasing their Community Institutions LRM rapidly. All



Community Institutions, developed linkage with the government, and are using their funds as needed. Some institutions used their LRM for constructing water tanks, toilets for girls, arrangements of drinking water for cattle, TLM for school, handpump, Bird feeding place (Chabutara), and Boundary walls on common land. 5 out of 30 Community Institutions will take more time to develop a mechanism for the LRM Process.

d. Building Capacities of Community Leaders and Institutions

Various capacity-building trainings and workshops were organized this year to build understanding and enhance the capacities of Community leaders & institutions about leadership, collective action, networking, processes of collective action, gender-based societal analysis, issues identification, strategic interventions at various levels etc. A total number of 04 trainings were organized. All the key leaders are from the most deprived community. As the result of these efforts, there are 278 key leaders from 30 community



institutions. Out of these 278 leaders, 73 % of key leaders are from marginalized sections of society. In the ratio of 278 key leaders, 49% of key leaders are women and they are actively participating in meetings, trainings and other activities. Women key leaders are now playing an active role in decision-making at various levels of collectivism.



Rajmeru has 278 key leaders from 30 Community Institutions. In which 136 key leaders are women.

e. Capacity Building for Rajmeru's staff and other stakeholders

A capable team is the pillar of any organization. RAJMERU is always keen to enhance its team's capacities. Capacity building is a process that enables teams to develop and strengthen skills and abilities. This, in turn, helps the team achieve their objectives, manage challenges in the workplace, establish good governance, and contribute to organizational growth more effectively.

For this, Rajmeru have organized 04 capacity-building trainings on Documentation, Gender-Based Societal Analysis & Gender Mainstreaming, Outcome Impact Orientation (OIO) for Rajmeru core team and volunteers, and handling process of hub mechanisms etc.



f. Strengthening Knowledge Management with various Stakeholders

Rajmeru has worked on Strengthening the Knowledge Management, and other Skills of various Stakeholders. Knowledge management is the process of creating, identifying, and managing existing knowledge of an individual or a group and structuring it for effective and efficient usage by all stakeholders. 03 regional workshops on knowledge



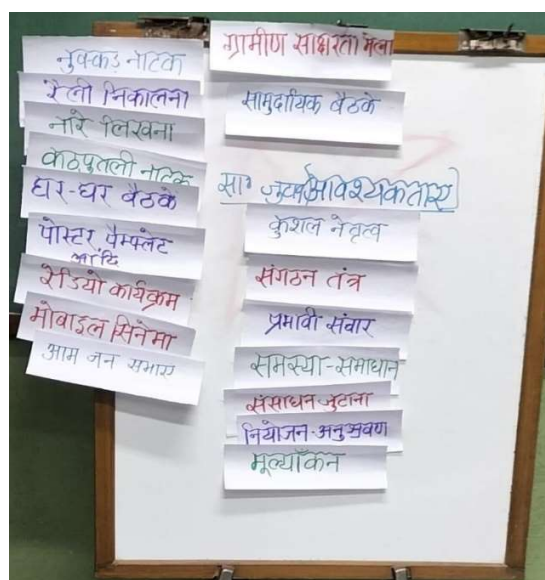


management were organized this year with our community leaders, CSOs, and our regional level volunteer cadre. During these regional workshops, the participants shared their knowledge and experiences on issues related to their area. They also shared how their ancestors used to work to solve those issues.



g. Youth Leadership Development

During this year Rajmeru has organized a **05 module training** for youths to develop leadership qualities in enthusiastic youths. The main aim of this program is to develop second-line leadership as a youth cadre. A total of **93 youths were trained** in five modules of leadership. Now **63 youths are actively engaged** with Community Institutions in collective processes and linkages with Governance at various levels. They have started to take participation in the different activity of Community Institutions to facilitate collective or individual process of Community Institutions as well as community members. **30 youth leaders are trained in various issues related to their community** and now they are taking their responsibilities. These youth have the roles and





responsibilities to help Community Institutions and CBOs in proceeding and memorandum writing, set up liaison and linkages with local institution like Gram Panchayats. Further, they also facilitate community members to be beneficiaries of Govt. Schemes and Programmes through registering them at local Emitras. These Youth are also engaged in various collective actions with CBO and Community Institutions.

Regular meetings and follow-ups with youth cadre to promote collective activism at various levels were organized. A total of 03 regional follow-up meetings were conducted. Five Modules are as follows :

Module - 1

Leadership and Documentation

Module - 2

Communication, Issue Identification, and Decision Making

Module - 3

Collectivization, Collective Action and Networking

Module - 4

Gender Sensitization

Module - 5

Digital Capacity Enhancement





h. Promoting Gender Mainstreaming

Rajmeru promotes Gender Mainstreaming Processes in the State Eco-System through Consultations, Dialogue, and Attitudinal Changes. Rajmeru conducted a gender-based societal analysis to build a common understanding of various stakeholders regarding gender mainstreaming processes at different levels of Community Institutions. To identify and analyse different types of



gender-based discrimination in society, access to and control over resources/entitlements, and gender-specific needs, priorities, and division of responsibilities and benefits in Rajasthan, 02 capacity building trainings were organized for Rajmeru staff, volunteer cadre, and key leaders of Community Institutions.





i. State Level Consultations on Concurrent Issues

This year, Rajmeru organized two state-level consultations.

The first consultation was conducted on legal compliances, administrative issues, and governance-related issues of institutions/NGO in which representatives of institutions connected with Rajmeru's network participated. In this dialogue, the problems the heads of institutions faced and their solutions were



discussed with a Chartered Accountant Mr. Jitendra Jaiman. Apart from this, issues related



to their governance were also discussed. Mr. Jitendra Jayman's session provided a comprehensive overview of the legal compliance requirements for organizations, offering valuable insights into registration types, tax exemptions, organizational management, and financial regulations. This knowledge is essential for ensuring that organizations operate within the

legal framework and achieve their objectives efficiently.

The second consultation was held on “Collective Action & Collaboration with Women’s active participation”. Women leaders associated with the “Sang Chalo Campaign” participated in this consultation. **50 participants from 14 districts** of Rajasthan were present in this program. Women from various rural areas of Rajasthan participated in this program. In this, Rajmeru discussed about how to build a deep understanding of the importance of women in decision-making, how to provide a space for women to think about their access to Natural Resources, and how to provide a learning and sharing environment for all. Mr. Dinesh Chandra Vyas provided information about the role of women in the management and control of natural resources.





j. Regional-level meetings to promote action & Collaboration

Rajmeru has divided its working area into 3 regions (Jaipur, Jodhpur, Udaipur) based on climatic zones and local issues. The issues and circumstances of these three regions are different. 03 regional meetings with Community Institutions were organized on the topic of “Role of women in prevention & Protection of Natural Resources” in Jaipur, Jodhpur, and Udaipur regions. In



Udaipur Region

these meetings, issues related to Management of Natural Resources (Pasture Land, water resources, Forest, encroachment etc.) of specific areas were discussed. Solutions to these issues were also discussed. In particular, there was a deep discussion on the role of women in maintenance and protection of these natural resources.



Jodhpur Region

Because women use these resources more and livelihood of most of the tribal women depends on these resources. They have collectively worked on IFRA, CFRA in Southern, Drinking water and access to various schemes in the Western, and common land-related issues in eastern region districts in Rajasthan.



Jaipur Region



k. Technical Inputs for various stakeholders

Technical inputs were given on honey beekeeping with the aim of promoting natural pollination under integrated farming. Bees play a vital role in our agricultural and horticultural production. Beekeeping is being used today not only for obtaining honey and wax but also for increasing crop production through pollination. Keeping these points in mind, a two-day training was organized to impart technical knowledge related to honey beekeeping.

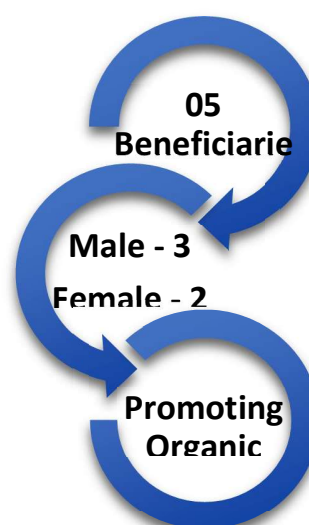


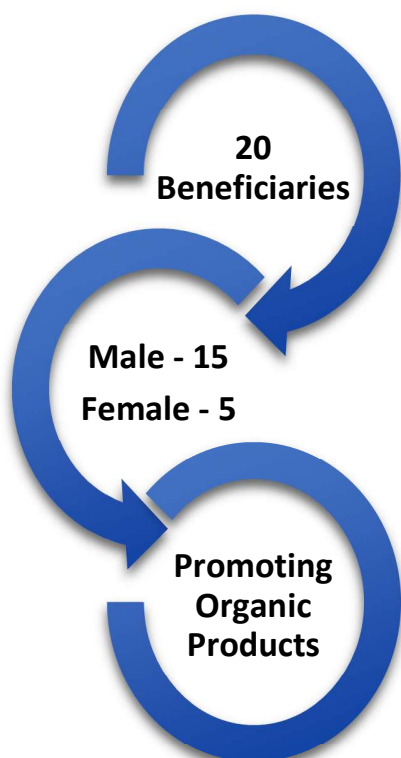
Along with the beneficiaries of the sustainable livelihood models established by Rajmeru, some progressive farmers associated with Community Institutions also participated in this training.

l. Sustainable Livelihood Models

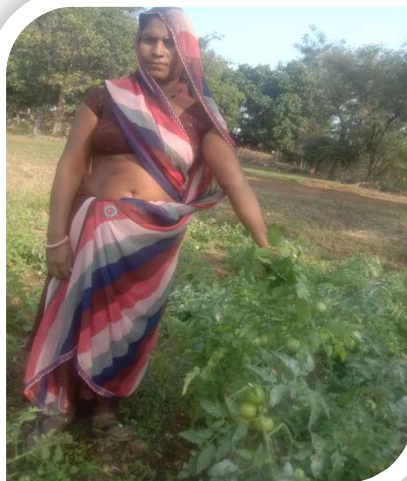
Rajmeru promotes sustainable livelihood options for Landless, Women and Small/marginalized farmers. RAJMERU is motivating them for livelihood intervention. The geological phenomenon of Rajasthan makes opportunities limited in the context of a sustainable livelihood. The scope of Farm and Non-Farm activities are limited and less productivity creates a hindrance to adopting some new model or practice. RAJMERU have completed 6 models of sustainable livelihood and done a feasibility study about the 7th model of Bio-Gas Setup. All the models are eco-friendly and integrated models. Out of 90 core community leaders, 45 females are engaged in 6 Models of Sustainable Livelihood, which is 50 % of total core leaders.

Vermi Composting





Organic Vegetable



Organic Seeds & Manure



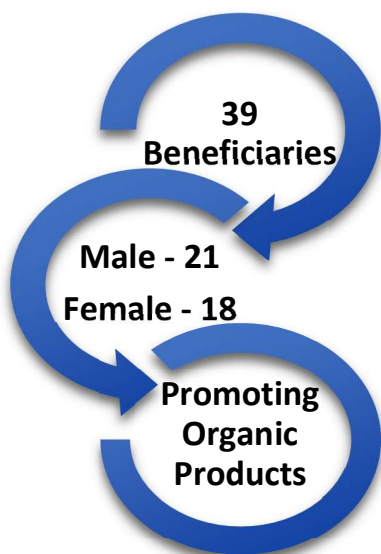
04
Beneficiaries

Male - 3
Female - 1

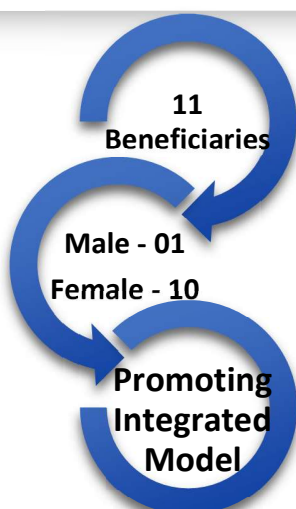
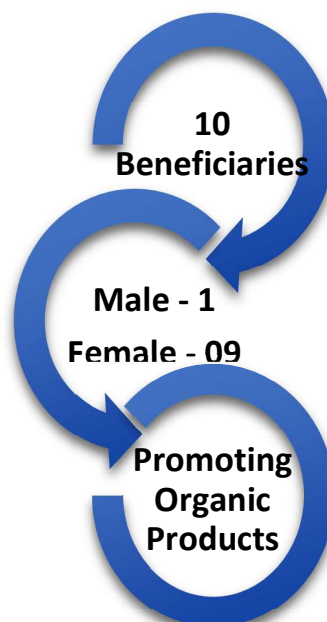
Promoting
Organic
Farming



Horticulture



Spices & Snacks Processing



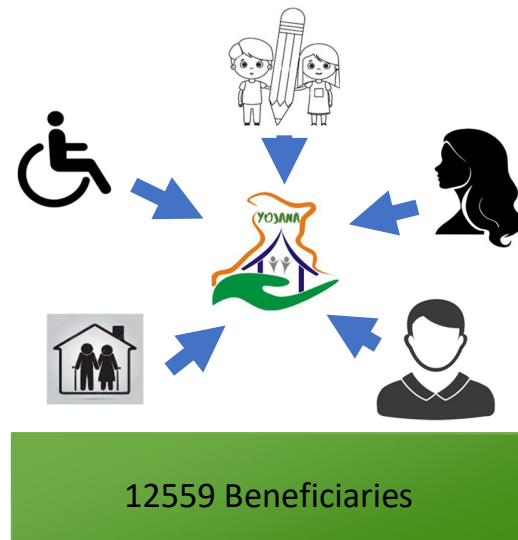
Honey Bee Keeping





m. Linkages with Government Schemes and Entitlements

30 Community Institutions are using their capacities and help their community for claiming entitlements. They are getting benefits from different schemes run by the state government. These collectives are empowered to facilitate a self-governed process of collective Activism and have claimed Entitlements (NFSA, MGNREGA, FRA) or Social Security Schemes (Pension, Health Schemes, Free Mobile Distribution, Jal Jeewan Mission, Ujjwala Gas Yojna, Delivery Benefits, RTE, PMVRY). Along with linkages with social security schemes, the leaders of the Community Institutions also provided



help in the process and documentation to provide benefits of these schemes to the people. Almost **12559 individuals** have benefitted until March 2024. Along with linkages with social security schemes, the leaders also provided help in the process and documentation to provide benefits of these schemes to the people. In this reporting period **7150 individuals from ST, 2961 SC and 2298 OBCs** were provided benefits. There is a great change noticed in behaviour of intermediaries and decision makers, where they have been cooperative to provide benefits of schemes and services to these targeted individuals

n. Research and Study

Rajmeru has organized two studies on concurrent issues in the field and assessment studies on the implementation of Govt. Schemes and Programmes.

- A. Assessment of Implementation of Govt. Schemes and Programmes in Rajasthan (a case study of Jaipur, Jodhpur and Udaipur region)
- B. Gender Analysis



Sang Chalo Ri Campaign

Sang Chalori Campaign was initiated at the state level to realize the idea of Sang Chalo Ri Abhiyan to make separate efforts on women's issues. Along with promoting women leadership in local organizations, this intervention would convert into a strong organization of women from micro to macro level where women themselves will lead their issues to be resolved with their collective action and collaboration. This would also lead in establishing a independent identity of women in leading collective efforts at various levels and promote self-respect and dignity. This campaign has also initiated involving women in decision making and participation in conservation of commons, where women will have a special role in the conservation and promotion of local natural resources for promotion of sustainable livelihoods in future. This campaign was started with about 30 local organizations associated with Rajasthan Vikas Manch in the state. Efforts were made to create an environment for understanding women's issues at each organization level and to be sensitive to the needs of women. Sang Chalo Ri organized 02 state-level campaigns this year to promote collective action on women's issues to mainstream their space and position in society.



1. **Sixteen Days of Activism:** The first campaign was organized on account of “16 days of activism”, through a total of 28 Community Institutions in different districts of Rajasthan. 1960 women/girls were the direct beneficiaries of this campaign. 3 different activities focussed on GBV were conducted during this campaign.

The closing ceremony of this 16-day Sang Chalori campaign was organized at Bhimrao Ambedkar Welfare Society,





Jhalana. Representatives of forums and youth from various districts of Rajasthan participated in this program. On an average, 95 participants participated in this event.



2. **Mahila Gram Sabha :** A Mahila Gram Sabha is for addressing issues related to women in panchayats. The goal of the Mahila Sabha is to educate women about government initiatives and to provide a platform for women to raise their issues and to promote their active participation in GPDP of Panchayati raj. Role of Women in Panchayati Rj Institutions :



The role of Panchayati Raj Institutions is very important in increasing community activism and working as a pioneer of behavior change in the community.



The 73rd Constitutional Amendment provided autonomy to rural self-governance and brought governance closer to the common people.



With this amendment, women got a one-third reservation in Panchayats.



So far, 20 states have passed laws to increase the reservation for women in Panchayati Raj institutions to 50 per cent.



As a result, out of 30.41 lakh elected representatives, 13.74 lakh (45.2 per cent) are women.



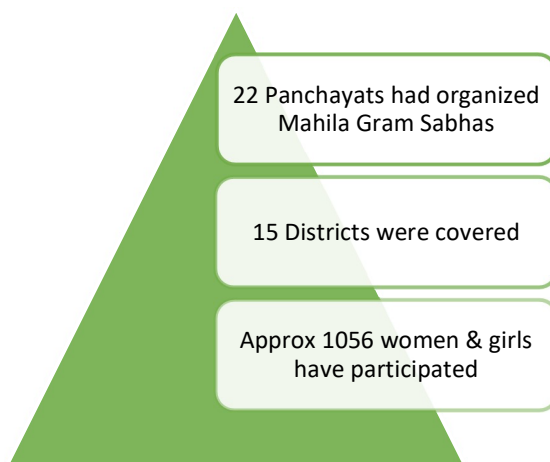
Some of these are also from socially backward groups who are now in a position to provide leadership.



Keeping all above points in mind, the second campaign organized for keeping women united and helping them to become progressive through collective efforts and connecting them to various opportunities. Mahila and Kishori Gram Sabha fortnight was celebrated on account of International Women's Day in collaboration with the Panchayat. In these Gram Sabhas, women and adolescents presented their needs related to local resources, solutions of problems, and works to be done through collective efforts, getting the

proposals written in the proceedings register of panchayats and doing follow-ups for getting updates regarding the proposals submitted in the Gram Sabhas. During the Gram Sabhas, the Panchayat representatives Sarpanch/Secretary were present and assured to take possible action on the proposals of the women.

A program was organized at the state level to share the experiences of Mahila Gram Sabhas, in which women leaders shared their experiences. During this, women leaders shared their experiences related to Mahila Gram Sabhas. Women participated in the Gram Sabha for the first time. Now they are aware of the process of organizing Gram Sabha. The women said that they participated in the Gram Sabha for the first time. They also said that they do not even know when the Gram Sabha is held; they are called to the Panchayat only to get their signatures done in the Gram Sabha register.





Achievements of Mahila Gram Sabhas :



There was the active participation of 'Community Resource Persons' (CRPs) such as Anganwadi, Asha, Sakhi, and Auxiliary Nurse Midwife-ANM .



Topics like Anganwadi for DNTs children, land patta, education, security, and reproductive health of women are discussed in the Gram Sabhas.



These special Gram Sabhas have focussed on a nutritious diet and education of girls and a safe environment for them at home and school, as well as encouraging them to complete their schooling.





Working for De-Notified Tribe

The DE notified tribe (DNTs) like Bagariya, Bavariya, Mogia, Kanjar, Saansi, Kalbeliya, Nat etc. who lives in the forest away from the village settlement and the mainstream communities and reside in the pasture and other common lands/empty lands of the villages. They have been arranging their daily livelihood by doing hazardous work like burning wood and producing coal under the open sky to sell for their earning. Due to this work, it is common for them to have health-related problems. Their identity is also registered differently in different places, and because of this, it is difficult for them to access government schemes. As they are living in remote locations and migrate frequently, their children are not able to get education. Most of the time they are struggling to arrange earning for food being the priority. Education and health are secondary for them and their children. Even this community begs for clothes which is a basic need for human beings. As they frequently migrate, they have to repeatedly build temporary mud huts for housing and live with a poor habitation facility. Many times their huts break and scatter due to the impact of extreme weather events that is increasing day by day as the result of Climate Change. The life of this community is talk of struggles. In such a situation, they face many types of discrimination and exclusion such as untouchability, and discriminatory behaviour by the mainstream community and people in governance at local level. The young men, women and children of DNT families are engaged in bonded labour. Most of the people are landless and illiterate and hence they are facing the crisis of permanent employment and livelihood. There is a need to work with them through involving them in knowledge building, skill building and enhancing livelihood opportunities for these communities.

Since 2008, in collaboration with Rajasthan Vikas Manch and Rajmeru, efforts were initiated through Bagaria Community Forum in Maujmadabad block of former Jaipur district of Rajasthan and presently Dudu district through Institutional building and leadership development. Rajmeru has also worked for these communities in providing access to food security schemes to the many DNT families in Dudu region. Rajmeru is making continuous efforts through following interventions:



- Capacity & Leadership building by collectivization of DNT families
- Ensure participation in a common forum like Mahila Gram Sabha
- Efforts for residential patta and to ensure access to basic facilities
- Sensitization for the protection & prevention of commons

To expand the work on this issue, Rajmeru has collected data about the status of DNT communities residing in RAJMERU's work coverage area of 30 People's Institutions in different areas of Rajasthan.

- **DNT Communities** : Bagariya, Mogia, Kanjar, Saansi, Kalbeliya, Nat
- **No. of Villages** : 295
- **No. of DNT families** : 9510
- **Livelihood Engagement of DNT** : Coal making, Goat-Sheep Rearing, poultry, Daily Wages labour, Guarding Fields in Cropping Season, bonded labour, selling local produces like- Ker, Sangari, Patri, Gond and Honey etc.
- **Status**
 - ✓ Locality - They live in out outskirts of the villages without any basic facilities
 - ✓ Land - Most of the families are landless, Very few families have a piece of land up to 0.5 bigha,
 - ✓ Health – No health services are accessible for them easily and no visits for basic health services by the doctor or the Health Dept.
 - ✓ Education – Very few families send their children to schools.

Rajmeru's Efforts so Far for DNTs:

- Building Community Based Organization(CBOs), Community Institutions and Leadership
- Sensitizing Community Leadership and Institutions to access entitlements and services
- Mobilizing community to adapt better livelihood options based on conservation of commons and other sustainable practices.
- Assessment of their vulnerability on health, education and other socio-economic issues for further assistance



Indian Army Quiz - 2023

The Teach India, CSR of Times of India approached Rajmeru in Rajasthan for registration of schools for this quiz. A total of **129 schools in 30 districts of Rajasthan** were registered through Rajmeru. For registration of schools, Rajmeru followed the following process :

- School Identification
- Contact the Principal of the identified school
- Selection of students for quiz
- Online Application Form Submission
- Took Photographs of selected schools with selected students
- Made 30 seconds video clip about Indian Army



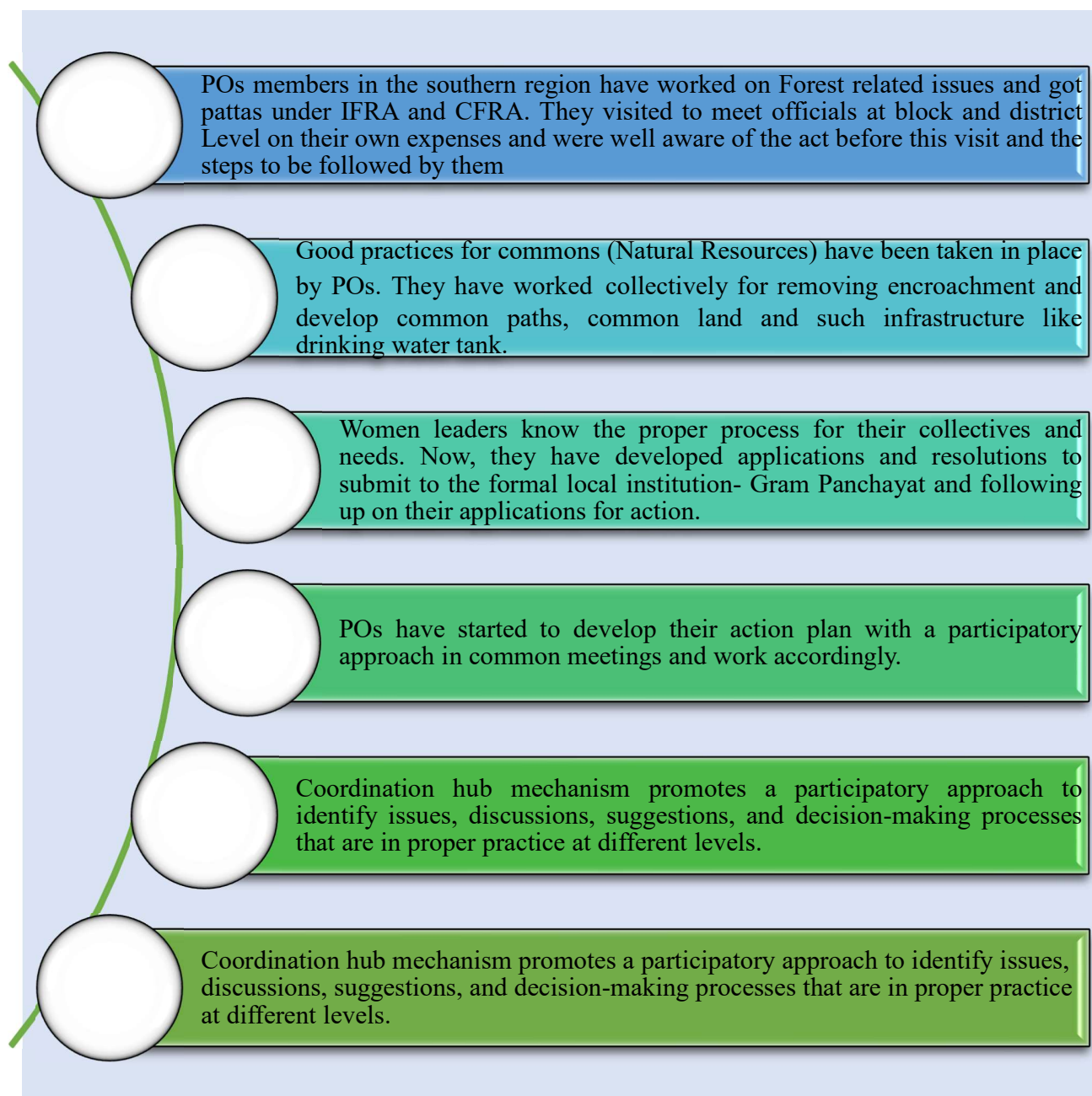
Indian Army launched '**Battle of Minds**' – Indian Army Quiz 2023. The quiz competition celebrates the victory of the Indian Armed Forces in the Kargil War. The initiative underscores Army's commitment to nurturing intellectual growth and inspiring young minds across the nation. The initiative reaches out to approximately 1.5 lakh schools across the country with representation from all districts of India. It aims at registration by approximately 15 thousand schools. The competition is expected to engage approximately 1.5 crore students across the nation.



CONCLUSION

This Annual reporting period was very important in the life of the organization. The outcomes of the activities organized during this period were commendable as overall functioning, and leadership in People's institutions have increased. During this reporting period, youth and women leadership has emerged strongly, where they have been vocal in raising their issues of concern at various levels. Apart from this, the women's own campaign 'Sang Chalo Ri' has also become active. Active participation of women has increased on every level of the collectivization process during this reporting period. Through the Sang Chalo Ri campaign, women have an effective platform to express their issues and space for sharing. Efforts are also being made by the community leaders to adopt this change in women's role in Community Institutions. Due to constant communication with the family of women leaders, the understanding and confidence of their families have increased. Due to this the participation of women has increased manifold and qualitatively.

Village development committees have become stronger. Active participation of youth in the forums is observed. The establishment of sustainable livelihood models has also strengthened the livelihoods of members associated with COMMUNITY INSTITUTION. All these aspects are important in establishing a self-reliant and self-governed People Organization. This is a strong step towards self-reliance of Community Institutions. The overall achievements during this period were as follows:



To create a stable, self-reliant, and self-governed model of People Organization, a strong base of community mobilization and a self-motivated leadership model must be prepared. During the reporting period, we assessed that our activity execution strategy was appropriate enough to achieve objectives.



Committees/Advisory of RAJMERU

To enhance the effectiveness and quality of Rajmeru's interventions at various levels, and to provide a healthy environment to Rajmeru's staff and different stakeholders, the following important committees were formed this year:

1. Advisory Committee: Rajmeru is implementing a coordination hub project in Rajasthan through various Community Institutions (Community Institutions), where these Community Institutions are supposed to take the lead in collective action and collaboration at various levels in the future. To strengthen this coordination hub mechanism, an advisory committee was formed. Five experts were identified and nominated for the role of advisor. The roles and responsibilities of the advisory committee will be as follows:

- To provide current and future direction of the Hub process in Rajasthan state ecosystem.
- Look into the overall matters of the Coordination Hub process at various levels.
- To provide guidance periodically for furtherance of the overall goal and objective of the hub process.

S. No.	Name	Expertise
1	Dr. Jayant Kumar	Collective Action and Collaborative Process
2	Mr. Prabhat Isaac Failbus	Leaders Capacities Building & Institutional Development
3	Mr. Jitendra Jaiman	Legal and Finance Compliances
4	Ms. Komal Ganotra	Gender Mainstreaming
5	Mr. Lakhan Salvi	Communication & Documentation



2. Internal Committee under the Posh Act

Rajmeru has set up an Internal Committee (IC) under the PoSH Act for the redressal of 'sexual harassment complaints and to regulate and administer complaints on sexual harassment at the workplace. Rajmeru has formed the committee with 5 members including 1 external member. In this process, the Management/ board members of Rajmeru have nominated the internal and external members of this committee.

S. No.	Name	Role
1	Ms. Shweta Tripathi	Presiding Officer
2	Mr. Dinesh Chandra Vyas	Member
3	Mr. Dharamraj Meghwal	Member
4	Ms. Vimala Devi	Member
5	Ms. Shabnam	External Member

3. Coordination Committee (Coordination Hub Project)

Under the Coordination Hub Project implemented by Rajmeru, the Coordination Committee plays an active role in strengthening the process of the Hub mechanism. There will be 21 members of this committee. This committee is reconstituted every year during the annual meeting of the Coordination Hub. This year the following members have been included in this committee :

S. No.	Name	Organization / PO
1	Mrs. Sumitra Bishnoi	Marwad Vikas Manch, Phalodi
2	Mr. Aamb Singh Purohit	Jaisana Jagruk Manch, Jaisalmer



3	Mr. Lekhram	Kshetriya Vikas Manch, Shridungargarh
4	Mr. Suresh Chandra Bairwa	Dang Vikas Manch Bairwa, Sawai Madhopur
5	Mrs. Shiv Kumari	Kundla Vikas Manch, Viratnagar
6	Mr. Khemji Rawat	Meval Vikas Manch
7	Mrs. Sugna Bai	Aadiwasi Janjati Vikas Manch, Kota
8	Sawa Ram Ji	Bhakar Bheetrot Vikas Manch
9	Mr. Bhairulal Ji	Janjati Vikas Manch, Salumbar
10	Mr. Aslam Khan	Samuday Jagriti Manch, Mojmabad
11	Mr. Yadram Dagoliya	Jan Chetna Vikas Manch, Malpura
12	Mr. Vinod Kumar	Chaksu Jan Vikas Manch, Chaksu
13	Mr. Harji Ram	Sangharsh Manch, Dudu Phagi
14	Mr. Bhagirath	Ramdev Jan Chetna Manch, Kuchaman
15	Ramkishor Ji	Gramouthan Sansthan
16	Mr. Shivji Ram Yadav	Shiv Shiksha Samiti, Ranoli
17	Mr. Shyoji Ram	Sangharsh Sansthan, Dhandoli
18	Mr. Arun Kumawat	Navachar Sansthan, Kapasan
19	Mr. Amit Kumar	Kumarappa Institute, Jaipur
20	Mr. Baburam Bishnoi	Rajmeru, Jaipur
21	Mr. Gopilal Rao	Independent Consultant, Udaipur

4. Working Committee (Coordination Hub Project)

In the Coordination Hub Project, from Coordination Committee groups of seven members are elected as a working committee of the coordination hub. The working committee is responsible for decision-making at various levels of the coordination hub mechanism. This committee is reconstituted every year during annual meeting of the Coordination Hub. This year the following members have been included in this committee:



S. No.	Name	Organization
01	Mrs. Sumitra Bishnoi	Marwad Vikas Manch, Phalodi
02	Mr. Aamb Singh Purohit	Jaisana Jagruk Manch, Jaisalmer
03	Mr. Suresh Chandra Bairwa	Dang Vikas Manch Bairwa, Sawai Madhopur
04	Mr. Bhairulal Ji	Janjati Vikas Manch, Salumbar
05	Mr. Shivji Ram Yadav	Shiv Shiksha Samiti, Ranoli
06	Mr. Baburam Bishnoi	Rajmeru Sanstha, Jaipur
07	Mr. Gopilal Rao	Independent Consultant, Udaipur

Meetings of each committee are regularly held within the stipulated time frame in which all the members actively participate and put their opinions.



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